

2025

ANNUAL SUSTAINABILITY REPORT

Building a
Sustainable Future



May 1, 2026

LETTER FROM THE PRESIDENT

Prent has long embraced sustainable principles as a core part of our business, even before formally launching our sustainability management program. This report represents another milestone in our journey toward transparency, accountability, and measurable progress.

2025 marked a year of significant expansion and growth for Prent. During the year, Prent opened a new manufacturing facility in El Paso, Texas, and expanded operations in Denmark and Costa Rica. These investments were made with a strong focus on sustainability.

The new El Paso facility is strategically located closer to key customers, helping to reduce transportation distances and associated emissions. Expansion of the Denmark facility included the installation of solar panels, providing renewable energy and further reducing the plant's carbon footprint. The Costa Rica expansion is the next phase of growth. Costa Rica serves as Prent's Green Star location, operating on 99.3% renewable energy.

Prent continues to take a holistic approach to integrating sustainability across the business. As part of its commitment to environmental stewardship, Prent has implemented strategic initiatives to reduce its global footprint, including conducting energy audits, investing in on-site renewable energy generation, and purchasing renewable energy. In parallel, Prent continues to enhance its health and safety programs to ensure a safe and supportive workplace for employees. Finally, Prent remains committed to promoting sustainable products and solutions for its customers.

Joseph Pregont II
President/CEO
Prent Corporation



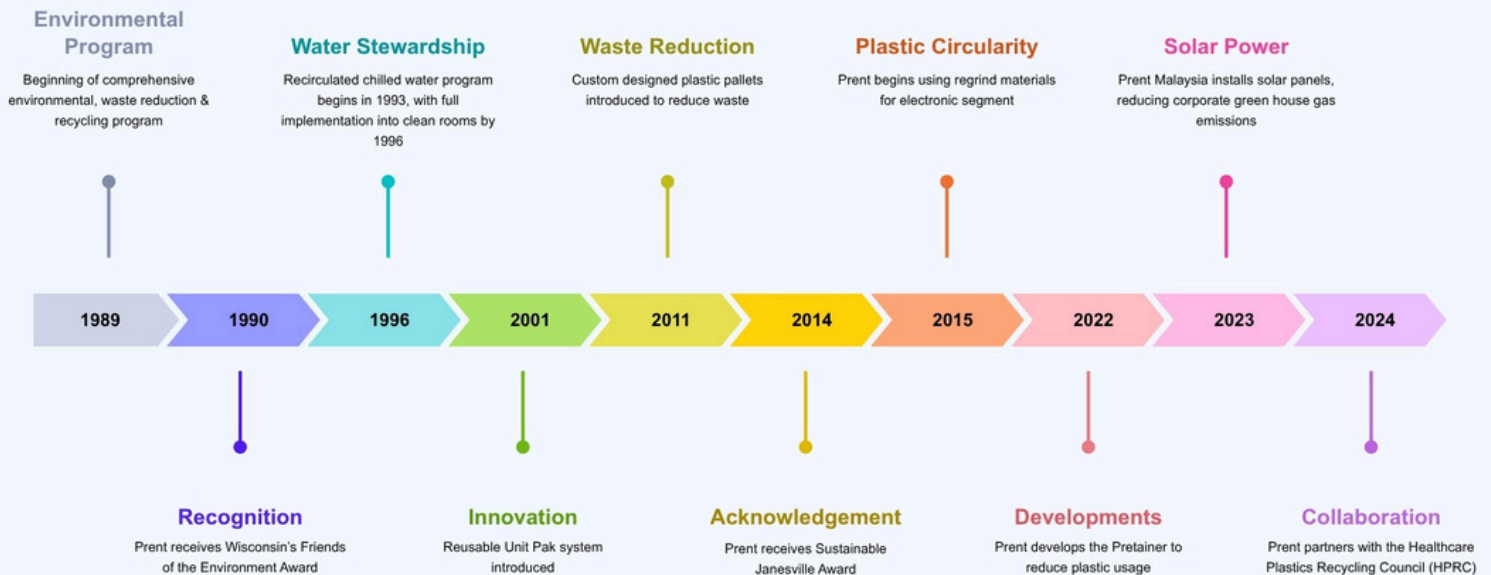
ABOUT US

Prent is the world's leading manufacturer of custom rigid thermoformed packaging, serving global medical and electronics industries. Headquartered in Janesville, Wisconsin, USA, we operate additional facilities in Texas, Costa Rica, Puerto Rico, Baja Mexico, Denmark, China, and Malaysia.

Our mission is to deliver innovative, reliable, and sustainable packaging solutions that meet the highest standards of quality and performance.



Sustainability Timeline



SUSTAINABILITY MISSION STATEMENT

MISSION:

Prent Corporation's operating philosophy is built on the principles of quality, innovation, and sustainability. Our mission is to consistently produce custom thermoformed rigid plastic trays and light assembly while promoting the circular economy, committing to a sustainable future and continuously improving the social, environmental and economic well-being of our employees, stakeholders and community.



SUSTAINABILITY BOARD

Sustainability touches every part of our business. To ensure integration, we formed the Prent Sustainability Board—a team representing Finance, Manufacturing, Marketing, Sales, Materials, Facilities, HR, Quality, Logistics, Governance, Product Development, and Safety. This board drives sustainable innovation and embeds best practices across all operations.

Prent Sustainability Board



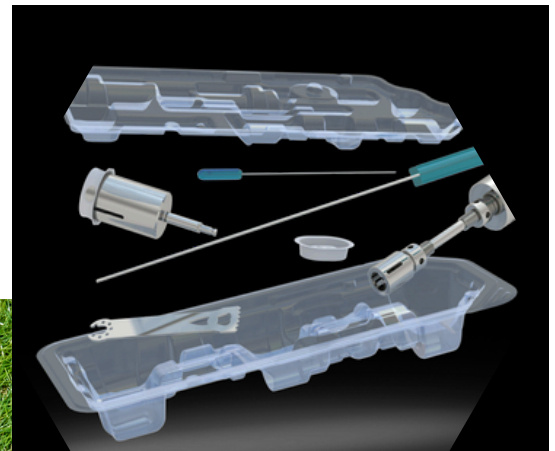
OUR SUSTAINABILITY FOUNDATION

A Balanced Approach to a Better Future

Prent has structured its sustainability management program around three core pillars: **Empowering People**, **Sustainable Planet**, and **Packaging with Purpose**.

The *Empowering People* pillar reflects Prent's commitment to valuing and supporting its employees and the communities in which it operates. The *Sustainable Planet* pillar focuses on reducing Prent's environmental footprint and promoting the responsible use of natural resources. *Packaging with Purpose* represents a collaborative partnership with customers to deliver packaging solutions that align with customer sustainability objectives while supporting the circular economy.

In support of these pillars, Prent aligns its sustainability goals and achievements with the United Nations Sustainable Development Goals (SDGs), reinforcing its commitment to advancing globally recognized sustainability objectives.



EMPOWERING PEOPLE

3 GOOD HEALTH AND WELL-BEING



Good Health and Well-being

Prent recognizes that its greatest strength lies in its employees. With this understanding, the Company is committed to fostering a safe, inclusive, and engaging workplace where individuals can thrive. A strong emphasis is placed on maintaining a robust safety program, as well as offering a range of healthcare and wellness initiatives, including employee health challenges, on-site fitness centers, and organized activities that promote both physical and mental well-being.

In Puerto Rico, employees participate in an annual wellness event, where employees receive a variety of services including ergonomic training, massages, consultations with a nutritionist, and blood pressure monitoring. Participants also enjoy healthy snacks and receive guidance on their medical and dental plans, along with support from mental health services covering the area of good health and well-being.



Prent China arranged for specialized ergonomic training for their team and upgraded their grinding machines to reduce noise level, all in an effort to promote safety and well-being.

Good Health and Well-being

3 GOOD HEALTH AND WELL-BEING



Prent Wisconsin employees recertify as First Responders every two years.

Prent Costa Rica employees train regularly with the National Emergency Committee to ensure each shift can respond to an emergency situation, including administering CPR, responding to accidents, disasters, necessary evacuations, and more.

CERTIFICADO 2025
Costa Rica, Miércoles 13 de agosto

SNGR
SISTEMA NACIONAL DE GESTIÓN DE RIESGO



La Comisión Nacional de Prevención de Riesgos
y Atención de Emergencia agradece la participación de

Prent Americas

En el **7 SIMULACRO NACIONAL**



Costa Rica se prepara





Quality Education

Employee Development Programs

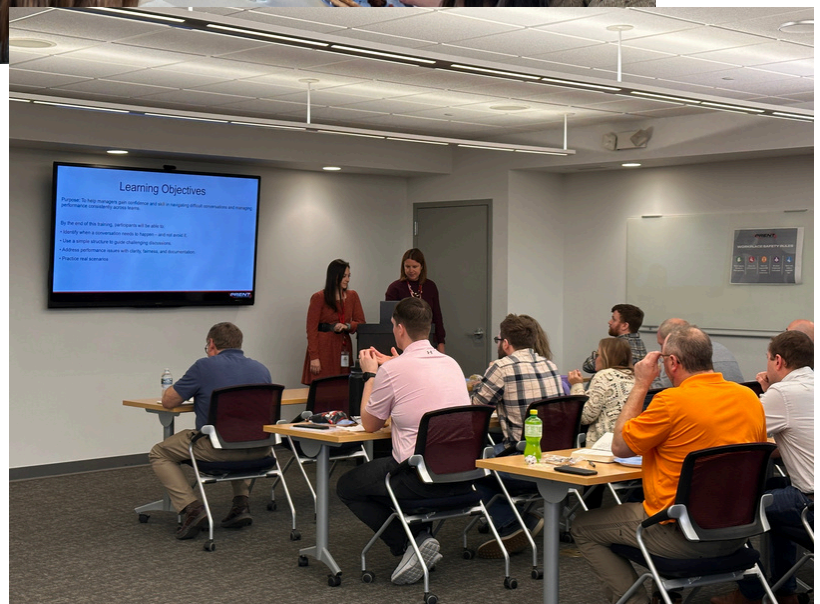
- **Tuition Reimbursement Program** to support continuous learning and career growth
- **Project Management Training through Blackhawk Technical College** — providing professional growth and skill development in-house for employees
- **Staff to Supervisor Training** — Empowering leaders by creating clear expectations, building strong relationships and developing effective leadership habits
- **Confederation of Danish Industries Apprentice Award** — Awarded to companies with strong apprenticeship programs and outstanding apprentices



Prent WI — Lunch and Learn



Prent WI — Supervisor Training



Quality Education

4 QUALITY
EDUCATION



Investing in Potential: How Prent Helps Employees Like Dawson Grow

In 2024, the first student apprentice began working in the tool room at Prent Janesville as part of Wisconsin Youth Apprenticeship. This program gives high school students the opportunity to train in a chosen occupation and “earn while they learn” through classwork and on-the-job experience.

Dawson Van Fleet, who first joined the program last year as a junior at Lincoln Academy, is working in the tool room completing CNC setups on machines, welding, and manual work.

“This opportunity has helped me grow, learn new skills and get a better understanding of what I want to do after high school,” he says. “Prent also invests in my future by supporting the classes I am taking at Blackhawk Technical College.”

“Dawson continues to expand his knowledge of the tool room, and the team really enjoys working with him,” says Chris Bladl, Vice President of Product Development. “He has picked up conversational programming, welding, and other CNC setup skills, making him a valuable asset to the team.”



Community Support

Supporting Community Programs



Prent has a longstanding partnership with the **Packaging Program** at **UW-Stout**, contributing to student success through equipment donations and upgrades to the material testing lab. Our continued involvement includes serving on program committees, delivering guest lectures, and supporting student associations.

Craftsman with Character — Providing local high school students a hands-on experience working alongside mentors to expose them to the trades.

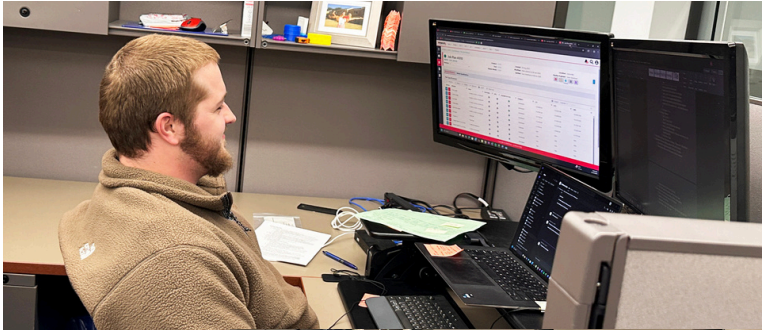


Boys and Girls Club — Prent is a leading donor of the Boys & Girls Club Capital Campaign, investing in our community and helping to ensure that every child has a safe place and equal access to educational resources.

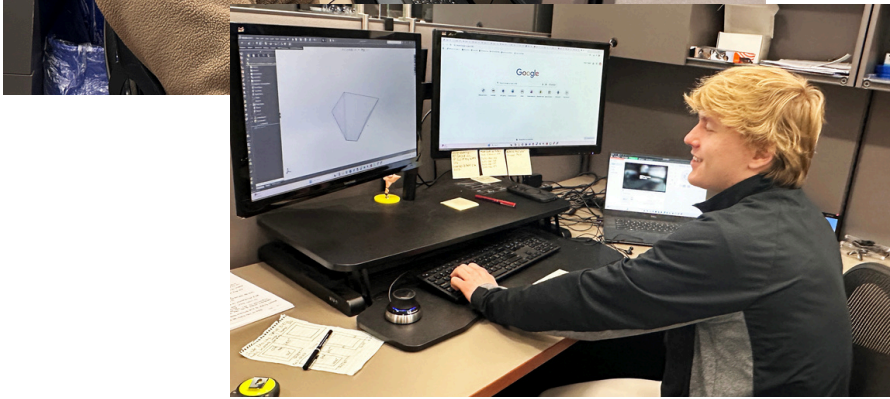
Prent has established a strong partnership with **Blackhawk Technical College**, earning the Futuremaker Partner Award in 2026 presented by the Wisconsin Technical College System Board. Prent was honored with this prestigious award for contributing to curriculum development, providing financial support, providing internships, employing graduates and providing continuing education opportunities for current employees.



Community Support



Our Wisconsin-based co-op program provides students with meaningful, hands-on experience across engineering, manufacturing, quality, and design—many of whom go on to become full-time members of the Prent team.



Prent Wisconsin hosted the Forward Janesville, Inc. Business After 5 for community guests to network with other professionals and generate new business contacts. Prent held the event at the new Innovation Center on the Prent campus in Janesville, WI.



Community Support



Prent China has shown continuous care for the local community for over 15 years by delivering gift packs to all 65 households in the neighboring Cangchang Village during Spring Festival. The initiative further strengthens the bond with the local community, demonstrating their commitment to social responsibility and mutual development.

SUSTAINABLE PLANET

Emission Reduction

13 CLIMATE
ACTION



Prent is committed to being a responsible steward of the environment, as reflected in its Environmental Policy. Across the globe, Prent locations meet, and in many cases exceed, all applicable environmental regulatory requirements. In support of decarbonization, Prent has established greenhouse gas (GHG) reduction goals and works annually to advance progress toward those targets.

In 2025, Prent completed an energy audit of its largest manufacturing facility and made meaningful advancements towards reduction goals. This included the installation of additional renewable energy capacity. Additionally, Prent quadrupled its procurement of green energy over 2024 levels.

Prent China has been on a decarbonization journey over the last few years, increasing their use of green energy. In 2025, green energy accounted for over a third of their total energy. Prent China has a goal of using 100% green energy by 2029 and is on track for success.



2025 was an exceptional year at Prent Denmark, as they installed their own solar array for green energy and increased their purchase of green energy as well. These combined efforts resulted in a total of 95% green energy for 2025.



Emission Reduction



Prent takes a multi-pronged approach to reducing greenhouse gas emissions, beginning with energy audits to identify opportunities for improved energy efficiency. Building on these efforts, Prent has implemented on-site solar energy generation, starting with our Malaysia facility and followed by Denmark. In addition, Prent purchases green energy to further reduce our overall emissions footprint.



States that:
PRENT AMÉRICAS CR
Consumed:

Of electrical energy from CNFL's distribution grid between January and December 2024. This energy was supplied, as confirmed by the Electric System Operation and Control Division, by national electricity generation plants using over

86.8% of Renewable Sources*

*The source of the data is provided by COSCE, Operadora Eléctrica S.A., Certified by ISO 9001 - IQNET 2023-2025



[Signature]
Fernando Andrés Jarama
General Manager - CR



Prent Costa Rica is designated as our Green Star location. Costa Rica's national electricity grid is powered by 86.8% renewable energy, supporting lower-carbon operations. Prent is currently expanding production at this location, further strengthening our commitment to sustainable growth.

6 CLEAN WATER AND SANITATION



Air and Water

13 CLIMATE ACTION



Prent strives to improve air quality. Prent China implemented machine upgrades and ozone sterilization technology to effectively collect the exhaust generated during production. This improves the clean room environment, positively impacting employees and benefiting the surrounding communities.



Most industries in the United States and throughout the world use a significant amount of water. At Prent, we are mindful of our water use and proud of our water efficiency. Prent production water is in a closed recirculating loop. This means the water never comes in contact with anything that would create wastewater, and it is continually reused. We strive to continuously improve our environmental performance.





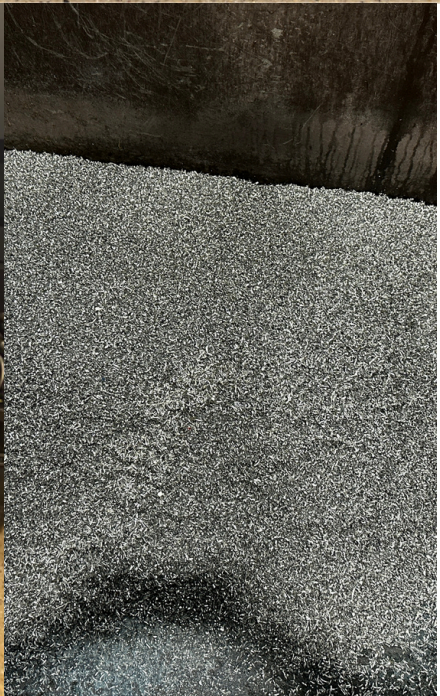
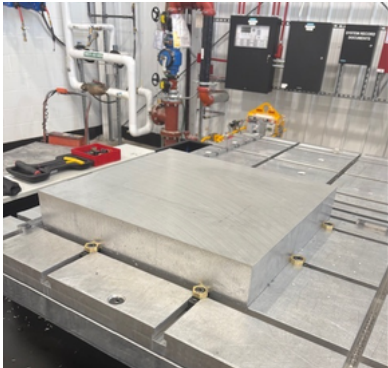
Material Circularity



Waste Management

Prent is committed to advancing material circularity by identifying and implementing waste-recycling opportunities across all locations. Our operations include comprehensive metal recycling programs that support this commitment.

Aluminum stock is cut to size and formed into rectangular billets before being machined into our tooling components. We reclaim 100% of aluminum scrap, with none sent to landfill.



Material Circularity

12 RESPONSIBLE
CONSUMPTION
AND PRODUCTION



Across our locations, Prent actively identifies opportunities to collect and recycle a significant portion of operational waste. In addition to metal recycling, our facilities recycle wooden and plastic pallets, cardboard, and—most significantly—plastic scrap. In North America, nearly 3 million pounds of material was recycled and returned to the supply chain in 2025. We are proud to support and advance the circular economy of plastics.



Prent partners with suppliers and customers to help reduce waste throughout the supply chain. We work closely with our suppliers to utilize reusable skids and cores, and we have implemented a reusable tote program with our customers. This program has proven effective in reducing customer waste and supports our shared commitment to sustainability.



PACKAGING WITH PURPOSE

Products with Impact: A Future for All



At Prent, our mission as a global leader in medical device packaging is rooted in creating solutions that serve a critical purpose—protecting lives.

Plastic packaging plays an essential role in the healthcare industry by ensuring sterility, extending product shelf life, and preventing contamination throughout the supply chain.

Our innovative, precision-engineered packaging helps enable safe and effective medical treatments around the world. By aligning our efforts with the United Nations' Sustainable Development Goals (SDGs), particularly those focused on health and well-being (SDG 3), responsible consumption and production (SDG 12), and industry innovation (SDG 9), we are advancing packaging that not only meets the highest performance standards but also contributes to a healthier, more sustainable future for all.



Designing for a Sustainable Future

Prent is dedicated to advancing our customers' sustainability objectives by providing innovative solutions that uphold the highest standards of quality and environmental responsibility. We offer a range of materials designed to lessen environmental impact while maintaining strong performance and reliability. Through responsible product development and continuous innovation, Prent remains committed to delivering solutions that support progress toward a more sustainable future.

Prent Pretainers were developed with the waste hierarchy in mind, prioritizing less material usage. These Pretainers eliminate the need for full retainers, while still ensuring the functionality of our product.



Sustainable Materials

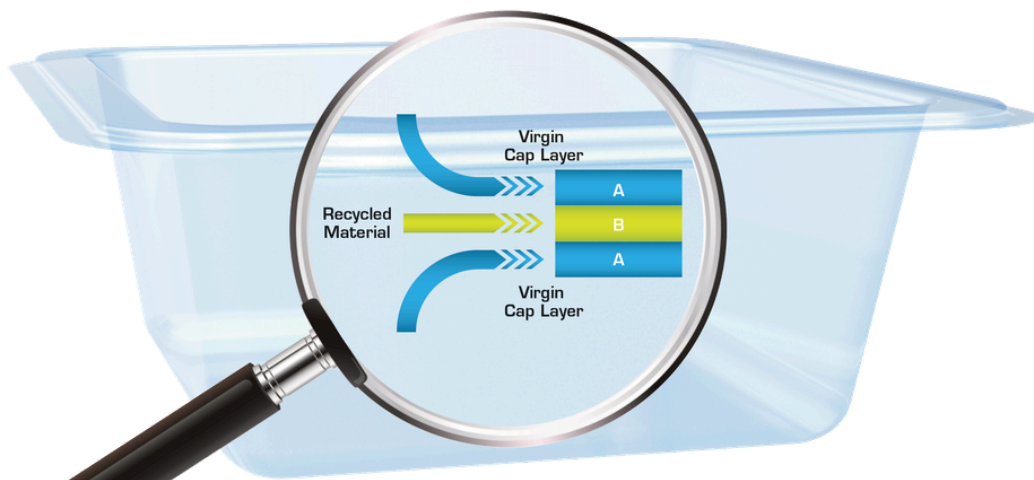
MEDPET® 90 — Medical-Grade Polyester (PET)

MEDPET® 90 is a true #1 material that is mechanically recyclable through the most widely used recycling stream. This material is an environmentally-sound choice to help achieve sustainability goals.



RE•COVER™

RE•COVER™ is a medical-grade PETG extruded with virgin cap layers and lot-traceable recycled content at the center of the sheet. Prent incorporates its own scrap to promote the circular economy of plastics.



Promoting Sustainability

At Prent, our commitment to sustainability extends beyond our internal operations—we actively partner with organizations that share our vision for a more sustainable future. As part of our established sustainability program, we collaborate with industry groups, technical consortiums, and environmental initiatives that promote responsible manufacturing, recycling innovation, and circular economy practices. By aligning with these organizations, we gain valuable insights, contribute to industry standards, and amplify our impact. These partnerships are a key part of how we drive progress, stay accountable, and continuously improve our sustainability.

Collaborating on Sustainability



HPRC, a private technical consortium composed of globally recognized members from the manufacturing, healthcare, and recycling industries, leads pioneering projects to improve the recyclability of plastic products and packaging in clinical healthcare settings.

The Sustainable Business Council (SBC) is a Wisconsin-based nonprofit that empowers businesses to integrate sustainability into their operations by providing education, tools, and resources that cultivate leadership and drive sustainable progress across the state.



Sedex is an international, well-regarded sustainability platform that Prent has been an active member of for several years. Over 100,000 companies worldwide trust Sedex to build ethical and sustainable supply chains. Additionally, Prent successfully completed the SMETA IV audit in 2025.